



माल और सेवा कर एवं केन्द्रीय उत्पाद शुल्क प्रधान मुख्य आयुक्त का कार्यालय  
OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF GST & CENTRAL EXCISE  
तमिल नाडु एवं पुदुच्चेरी अंचल  
TAMILNADU & PUDUCHERRY ZONE  
सं. 26/1, महात्मा गांधी मार्ग, चेन्नई - 600 034  
No.26/1, MAHATHMA GANDHI ROAD, CHENNAI - 600 034

C.No.II/39/707/2019- CF CCA

Dated: 18-02-2021

To,  
The Chief Commissioner/ Principal Commissioner/ Commissioner of GST & C.Ex.,  
Chennai North/ South/ Outer/ Audit-I/ Audit - II/ Appeals-I/ Appeals-II/  
Salem/ Coimbatore/ Trichy/ Puducherry/ Madurai/  
Coimbatore Audit/ Coimbatore Appeals

To,  
The Commissioner of Customs,  
Trichy/ Tuticorin

Sir/Madam,

Sub :- Pay - Stepping up of pay on par with junior - Instructions - reg.

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Reference is invited to para 20 of DOPT OM No. 35034/5/2018 Estt.(D) dated 22.10.2019 on consolidated guidelines regarding MACP.

2. Representations are received in this office seeking clarification regarding stepping up of pay on par with junior who has been granted MACP after 01.01.2016.
3. In this regard it is seen that some of the Direct Recruit Inspectors were granted 1<sup>st</sup> ACP/ promotion, NFUG and 2<sup>nd</sup> ACP/ 3<sup>rd</sup> MACP prior to the implementation of the 7<sup>th</sup> Pay Commission. As per para 8.1 of Annexure I of DoPT OM dated 19.05.2009, NFUG is considered as a financial upgradation under MACP scheme and the same is offset against MACP benefit. Therefore, they are ineligible for grant of further MACP.
4. It is also seen that the pay of the juniors who were granted 1<sup>st</sup> ACP and NFUG prior to 7<sup>th</sup> Pay Commission and subsequently granted MACP after implementation of the 7<sup>th</sup> Pay Commission is higher than that of the seniors who were granted 1<sup>st</sup> ACP/ promotion, NFUG and 2<sup>nd</sup> ACP/ 3<sup>rd</sup> MACP before implementation of the 7<sup>th</sup> Pay Commission.
5. In this regard it is clarified that such senior officers who were granted 1<sup>st</sup> ACP/ promotion, NFUG and 2<sup>nd</sup> ACP/ 3<sup>rd</sup> MACP before implementation of the 7<sup>th</sup> Pay Commission

are eligible for stepping up of pay on par with their juniors who are granted MACP after implementation of the 7<sup>th</sup> Pay Commission in terms of para 20 of DOPT OM dated 22.10.2019 with effect from the date of MACP of junior officers subject to the conditions mentioned therein.

6. In this regard it is informed that due care may be taken to see that both the officers are similarly placed in as much as both of them were granted NFUG on completion of 4 years of service in the grade of Superintendent or both the officers were granted NFUG on completion of 4 years in the grade pay of Rs. 4800/- on grant of ACP.

7. Further, the conditions laid down in CCP (RP) Rules, 2016 may be adhered to while granting stepping up of pay.

8. This is issued with the approval of the Principal Chief Commissioner of GST and Central Excise, Chennai Zone.

Yours faithfully,

  
(B. SENTHILVELAVAN)  
ADDITIONAL COMMISSIONER

Copy submitted to the Chief Commissioner (Customs Preventive), Trichy

Copy to the Assistant Commissioner of GST & Central Excise, Pr.CCO, Chennai

To be uploaded in website.